

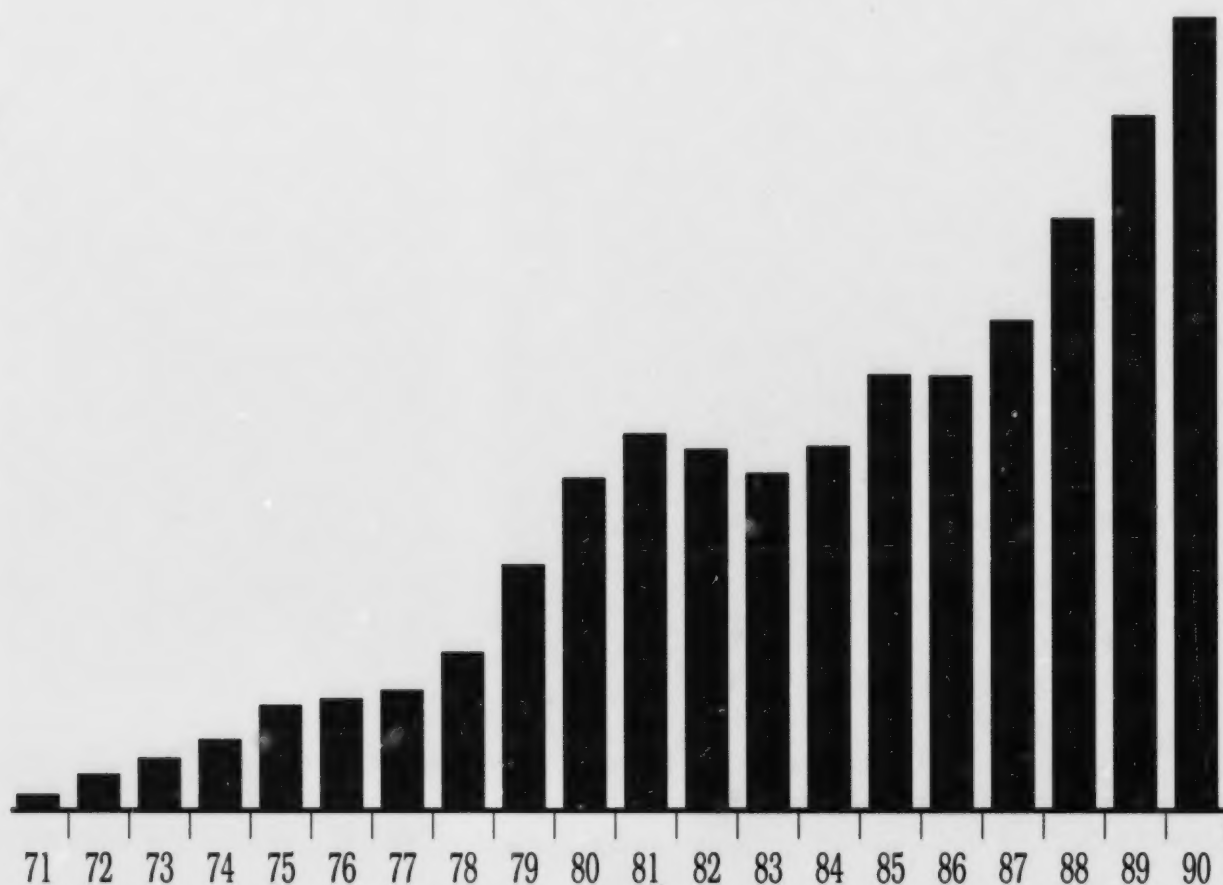


undp



UNV at a glance

- the key statistics



United Nations Volunteers
Issued March 1991

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THE UNITED NATIONS VOLUNTEERS - AN INTRODUCTION

The United Nations Volunteers programme (UNV) was created in 1970 to serve as an operational partner in international development. It operates under the overall administration of the United Nations Development Programme (UNDP).

UNV, as the sole volunteer-sending arm of the UN system, has become one of its foremost suppliers of experienced professional personnel. The skills, motivation and adaptability of the UN Volunteers assigned to a wide variety of technical, administrative, research and training projects offer a unique response to development needs and to technical cooperation.

Universality in the selection and placement of volunteers is a distinguishing characteristic of UNV. Since the inception of the programme, 7,451 UN Volunteers recruited from 131 countries have worked in an equal number of countries.

UN Volunteers are recruited from both developing (87%) and industrialized (13%) countries. At the end of 1990, there were 5,615 candidates on the UNV roster from 129 developing and industrialised countries, in about 140 professional categories.

On 31 December 1990, 2,055 UN Volunteers originating from 79 developing countries and 25 countries of the industrialised world were serving in 115 countries, with nearly two-thirds active in 41 Least Developed Countries. The average age of the UN Volunteer is 38. Of the total, 35% have 6 - 10 years of professional experience and 28% between 11 and 20 years; 34% possess a University degree, a further 28% a second University degree, 12% have doctorates and 26% are holders of a diploma or certificate of a Higher Technical or Vocational Institute.

The average annual cost of a UNV assignment amounts to US\$ 20,300 covering in-country and external costs, (with the actual cost per year varying from US\$ 14,500 to US\$31,000).

Guided by a series of decisions taken by the June 1988 session of the UNDP Governing Council after its biennial review of the UNV programme, which set out new policy directives for the organization, UNV is in the process of reinforcing its universality, introducing new approaches in programme development, strengthening management capability and increasing the programme's visibility; it has also embarked on systematic evaluation of its field activities.

Further expansion of the programme is anticipated in 1991, UNV's 20th Anniversary year. Relief and rehabilitation needs in the aftermath of the Gulf War, together with new development opportunities in such countries as Haiti, Mongolia, Myanmar, Nicaragua and Poland, are expected to call for appropriate personnel.

Distinct within the UNV programme is the Participatory Development Programme (PDP), also known as the Domestic Development Services (DDS) programme. With its mandate of promoting grassroots and youth participation in development, this programme promotes durable community development through the creation or strengthening of local grassroots groups involved in income-generating activities, health, nutrition, village improvement or non-formal education. This work is enabled by the assignment of 289 DDS Field-Workers (volunteer community development animators from neighbouring countries) and the organization of regional workshops, study programmes and on-the-job training schemes.

UN VOLUNTEERS IN SERVICE
(as at 31.12.90)

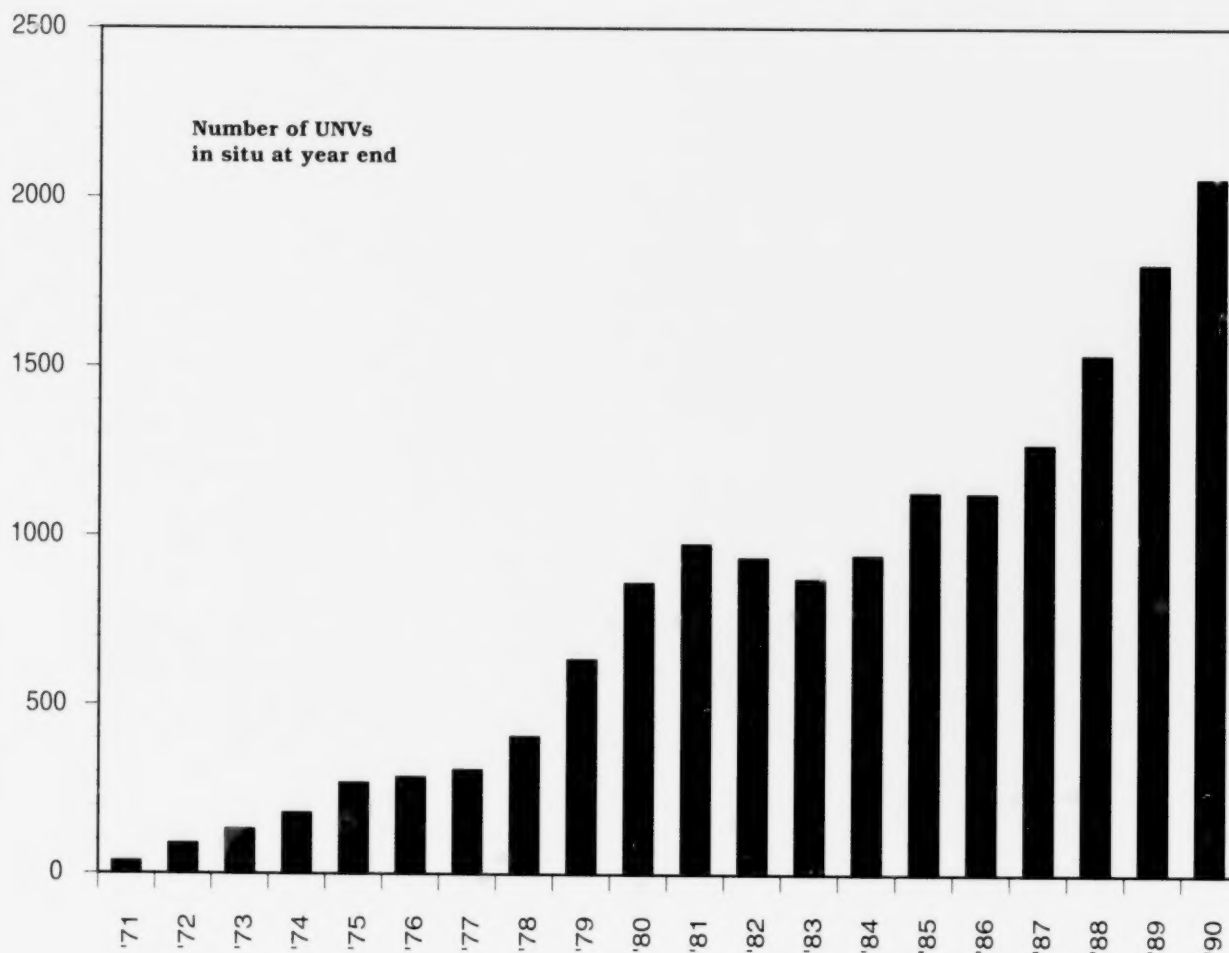
UNVs in service	2,055	
UNVs en route to assignment	131	
Posts under recruitment	142	
Total, established posts, therefore	2,328	
 Total UNVs serving in 1990 (inclusive of completed contracts and terminations)	 2,637	
 Countries where UNVs are serving	 115	
Developing country nationalities of UNVs	79	
Industrialised country nationalities of UNVs	25	
Refugees & Stateless	1	
Total, nationalities of serving UNVs	105	
 UNVs, nationals of developing countries	 1,786	 (86.9%)
UNVs, nationals of industrialised countries	268	(13.0%)
 Regions in which UNVs are serving :		
Africa: UNV Specialists - 43 countries	879	(42.8%)
PDP/DDS FieldWorkers - 16 countries	129	(6.3%)
	1,008	(49.1%)
 Arab States & Europe		
UNV Specialists - 18 countries	261	(12.7%)
PDP/DDS FieldWorkers - 1 country	3	(0.1%)
	264	(12.8%)
 Asia & Pacific		
UNV Specialists - 31 countries	481	(23.4%)
PDP/DDS FieldWorkers - 13 countries	157	(7.6%)
	638	(31.0%)
 Latin America & Caribbean		
UNV Specialists - 23 countries	145	(7.1%)

GROWTH OF THE UNV PROGRAMME

1971 - 1990

(as at 31 December)

Year	UNVs fielded in given year	UNVs in situ at year end	Aggregate No. of UNVs serving in the given year
1971	35	35	35
1972	75	88	110
1973	90	130	178
1974	169	179	299
1975	197	268	376
1976	118	285	386
1977	152	307	437
1978	216	406	523
1979	407	634	813
1980	418	860	1052
1981	470	975	1330
1982	372	935	1347
1983	366	872	1301
1984	442	942	1314
1985	551	1128	1493
1986	471	1125	1599
1987	594	1269	1719
1988	719	1534	1988
1989	821	1801	2355
1990	761	2055	2637

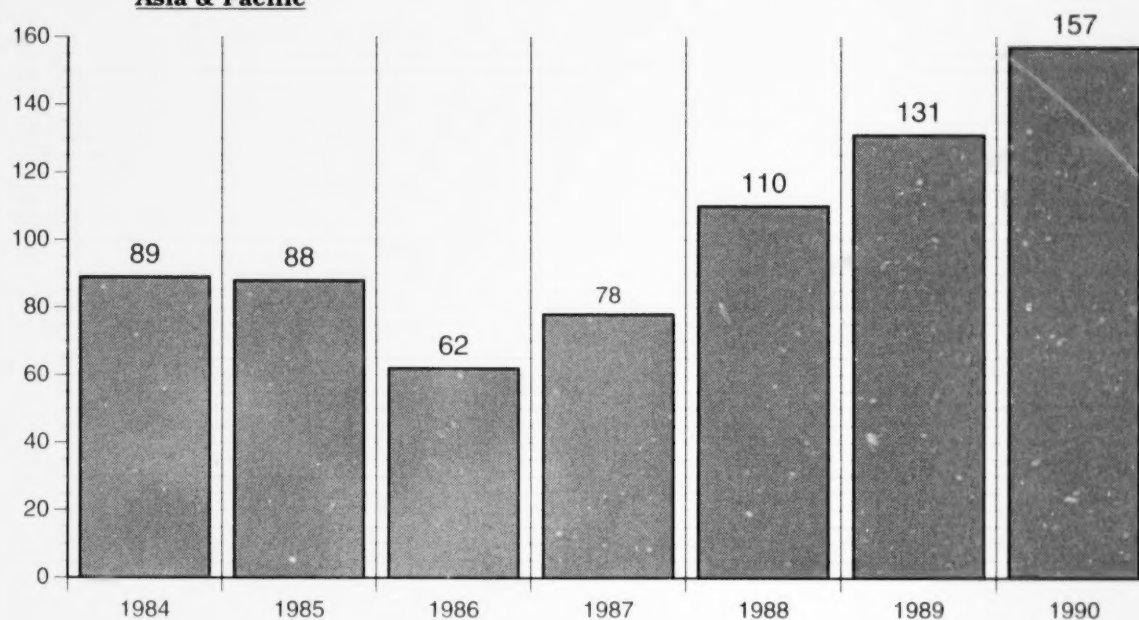


**UNV PARTICIPATORY DEVELOPMENT PROGRAMME
(DOMESTIC DEVELOPMENT SERVICE - DDS)**

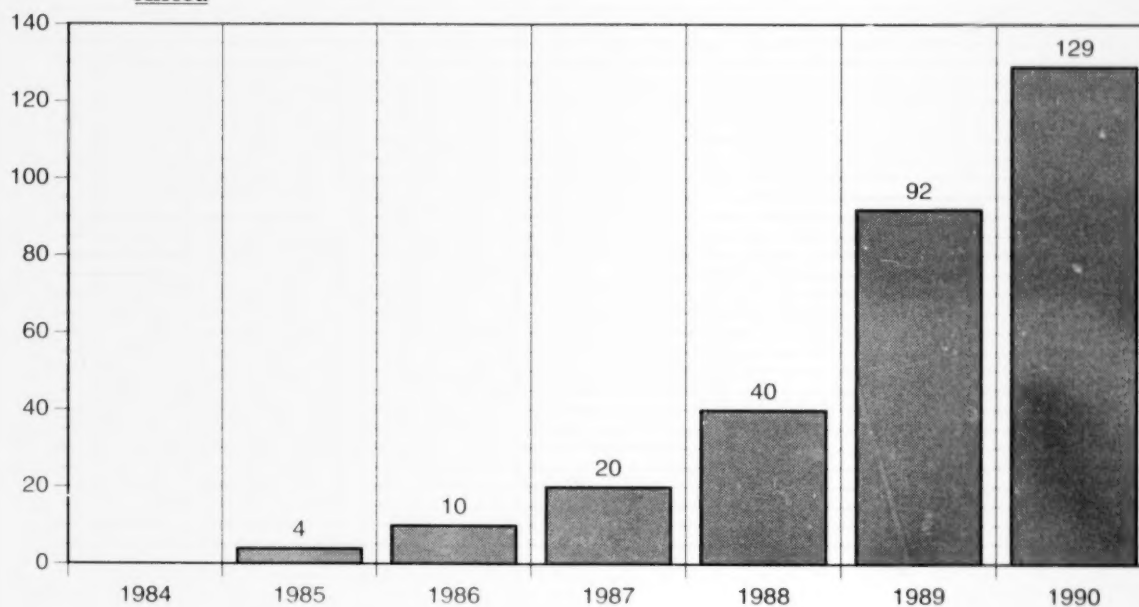
GROWTH 1984 - 1990

Number of DDS Field Workers and Country Specialists

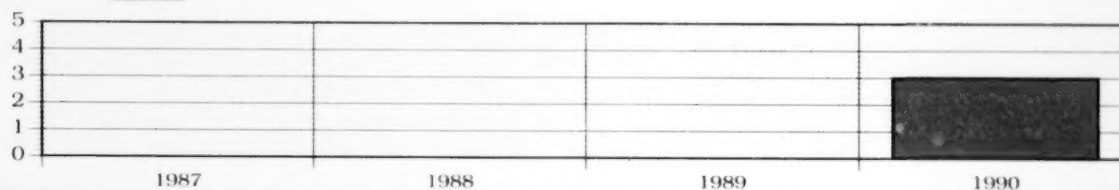
Asia & Pacific



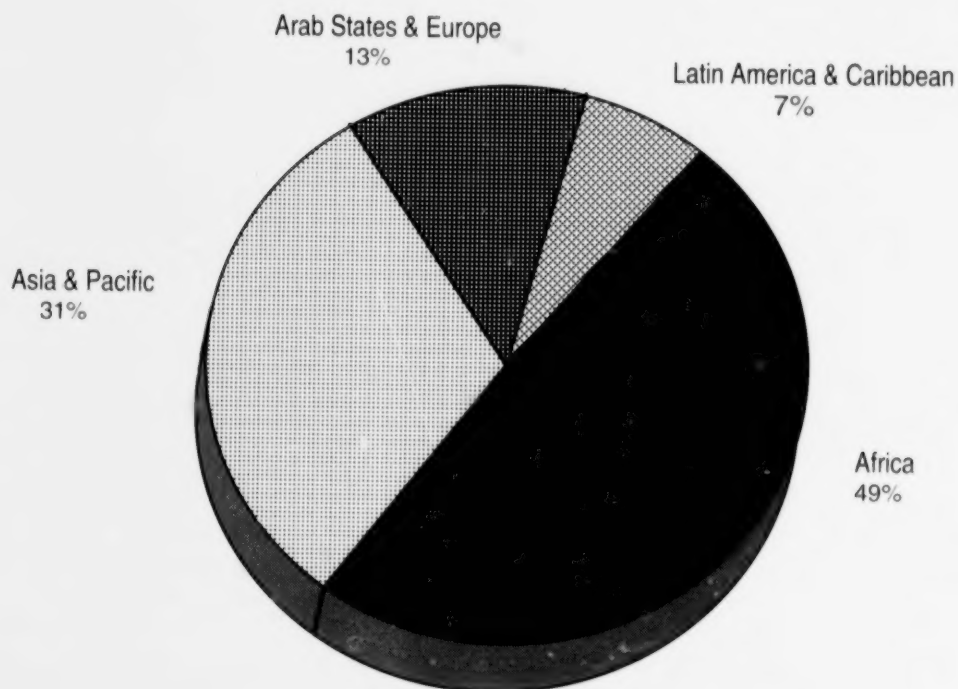
Africa



Arab States

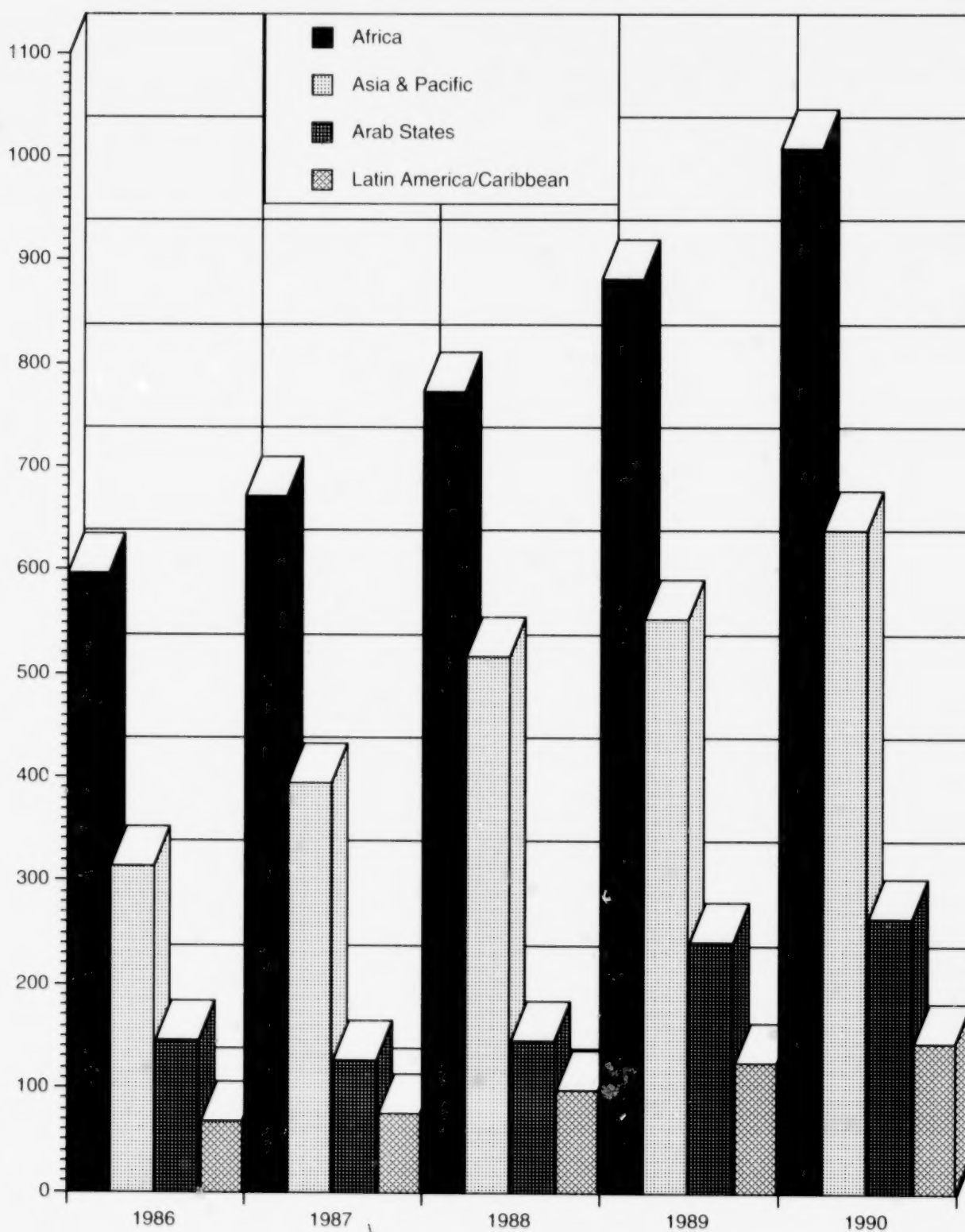


UN VOLUNTEERS, BY GEOGRAPHICAL REGION
(as at 31.12.90)



Region	No. of serving UNVs per region	% of total serving UNVs
Africa	1,008	49%
Asia/Pacific	638	31%
Arab States/Europe	264	13%
Latin Am./Caribbean	145	7%
	<u>2,055</u>	<u>100%</u>

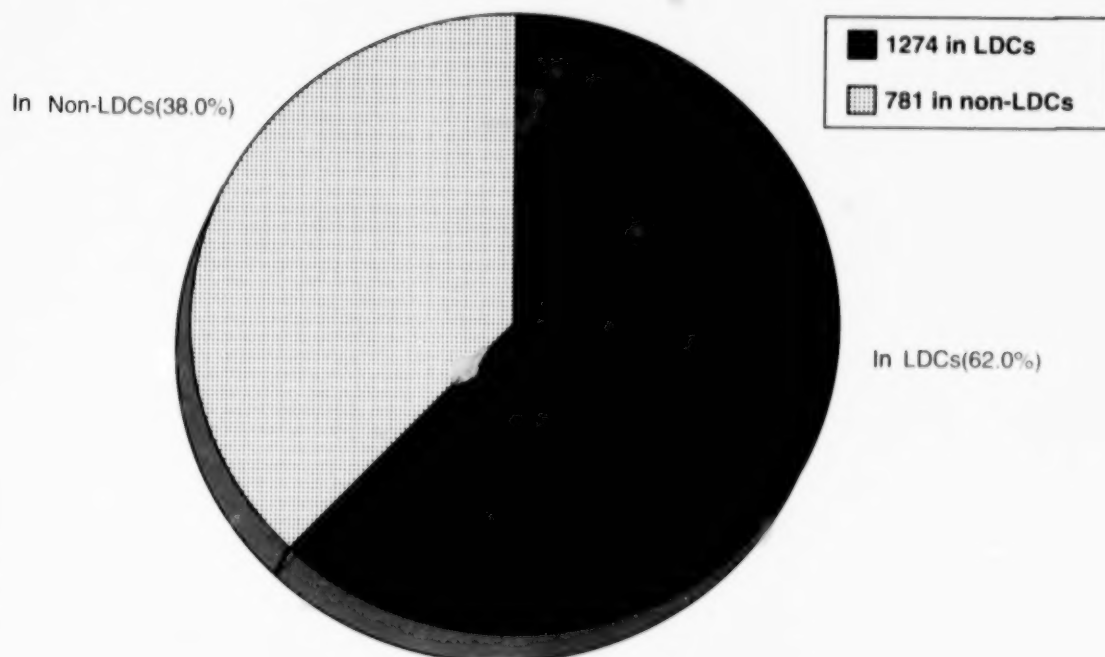
GROWTH OF UNV PROGRAMME, BY GEOGRAPHICAL REGION **1986 - 1990**



UN VOLUNTEERS, BY ECONOMIC SECTOR
(as at 31.12.90)

Sector No.	Sector	No. UNVs	%
14	Social Conditions, Equity and Youth (including DDS)	398	19.4
04	Agriculture, Forestry and Fisheries	320	15.6
10	Health	262	12.7
02	General Development Issues, Policy Planning (incl. UNV Field Programme Officers).	249	12.1
11	Education	203	9.9
03	Natural Resources and Energy	92	4.5
17	Multisectoral Projects	91	4.4
13	Humanitarian Aid and Relief	88	4.3
12	Employment and Vocational Training	82	4.0
09	Human Settlements and Infrastructure	65	3.2
05	Industry	58	2.8
06	Transport and Communications	56	2.7
08	Population	30	1.5
16	Science and Technology	23	1.1
07	International Trade and Development Finance	15	0.7
01	Others	14	0.7
15	Culture	9	0.4
Total		2055	100.0%

UN VOLUNTEERS, SERVING IN LEAST DEVELOPED COUNTRIES (as at 31.12.90)



Africa : 779 (77% of total UNVs in region)

Benin	34
Botswana	72
Burkina Faso	32
Burundi	19
Cape Verde	6
Central Afr. Rep.	51
Chad	24
Comoros	33
Equatorial Guinea	16
Ethiopia	22
Gambia	22
Guinea	22
Guinea Bissau	21
Lesotho	34
Malawi	30
Mali	22
Mauritania	19
Mozambique	39
Niger	59
Rwanda	23
Sao Tome & Principe	5
Sierra Leone	40
Tanzania	58
Togo	48
Uganda	28

in 25 of 25 LDCs

Asia & Pacific : 302 (47% of total UNVs in region)

Afghanistan	55
Bangladesh	22
Bhutan	77
Kiribati	7
Laos	24
Maldives	11
Nepal	41
Samoa	48
Tuvalu	6
Vanuatu	11

in 10 of 11 LDCs

Arab States & Europe : 171 (65% of total UNVs in region)

Djibouti	20
Somalia	33
Sudan	29
Republic of Yemen	89

in 4 of 4 LDCs

Latin America/Caribbean : 22 (15% of total UNVs in region)

Haiti	22
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in 1 of 1 LDCs

MAIN SUPPLIER AND HOST COUNTRIES OF UN VOLUNTEERS

(as at 31.12.90)

1. Main Suppliers

Developing Countries	Number
Myanmar	195
Sri Lanka	119
Ghana	114
Bangladesh	109
India	101
Philippines	75
Mali	70
Nepal	69
Tanzania	67
Industrialised Countries	
United Kingdom	44
United States of America	40
Japan	31
Belgium	18
Canada	17
France	17
Poland	14
Finland	13

2. Main Hosts

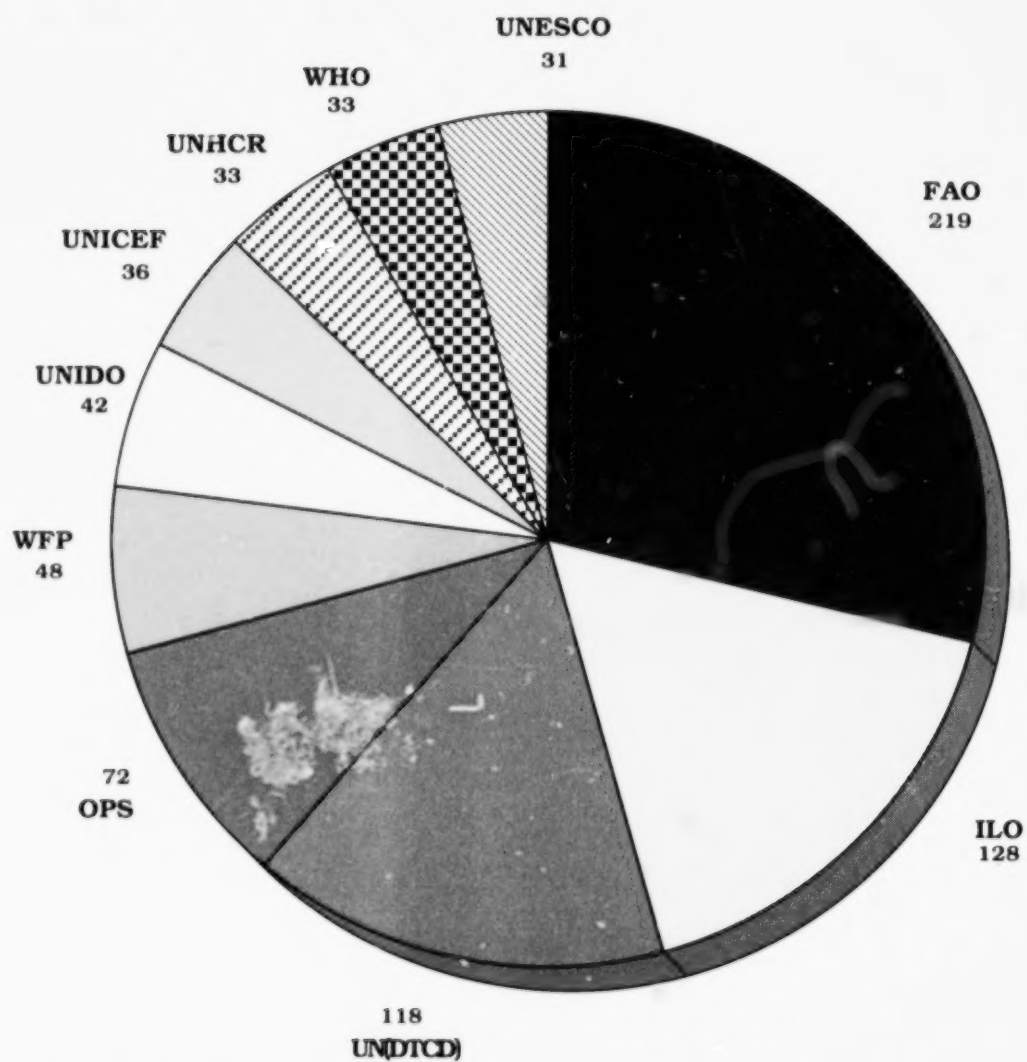
2.1 Mainstream UNV Programme

Africa		Caribbean	
Botswana	68	Jamaica	32
Niger	52	Haiti	22
Tanzania	52		
Central African Rep.	44	Central & South America	
Sierra Leone	40	Guyana	14
		Guatemala	11
Arab States		Asia & Pacific	
Republic of Yemen	89	Bhutan	77
Oman	44	Afghanistan	55
Somalia	33	Fiji	49
Sudan	29	Samoa	42
		Cook Islands	27
		Papua New Guinea	27

2.2 Domestic Development Service (DDS)

Africa		Asia & Pacific	
Togo	35	Indonesia	34
Swaziland	13	India	24
Benin	12	Nepal	18
Zimbabwe	10	Sri Lanka	18
		Bangladesh	12
		Malaysia	11

MAIN UN AGENCY USERS OF UN VOLUNTEERS
(as at 31.12.90)



These account for 37% of the total of 2,055 serving UNVs.

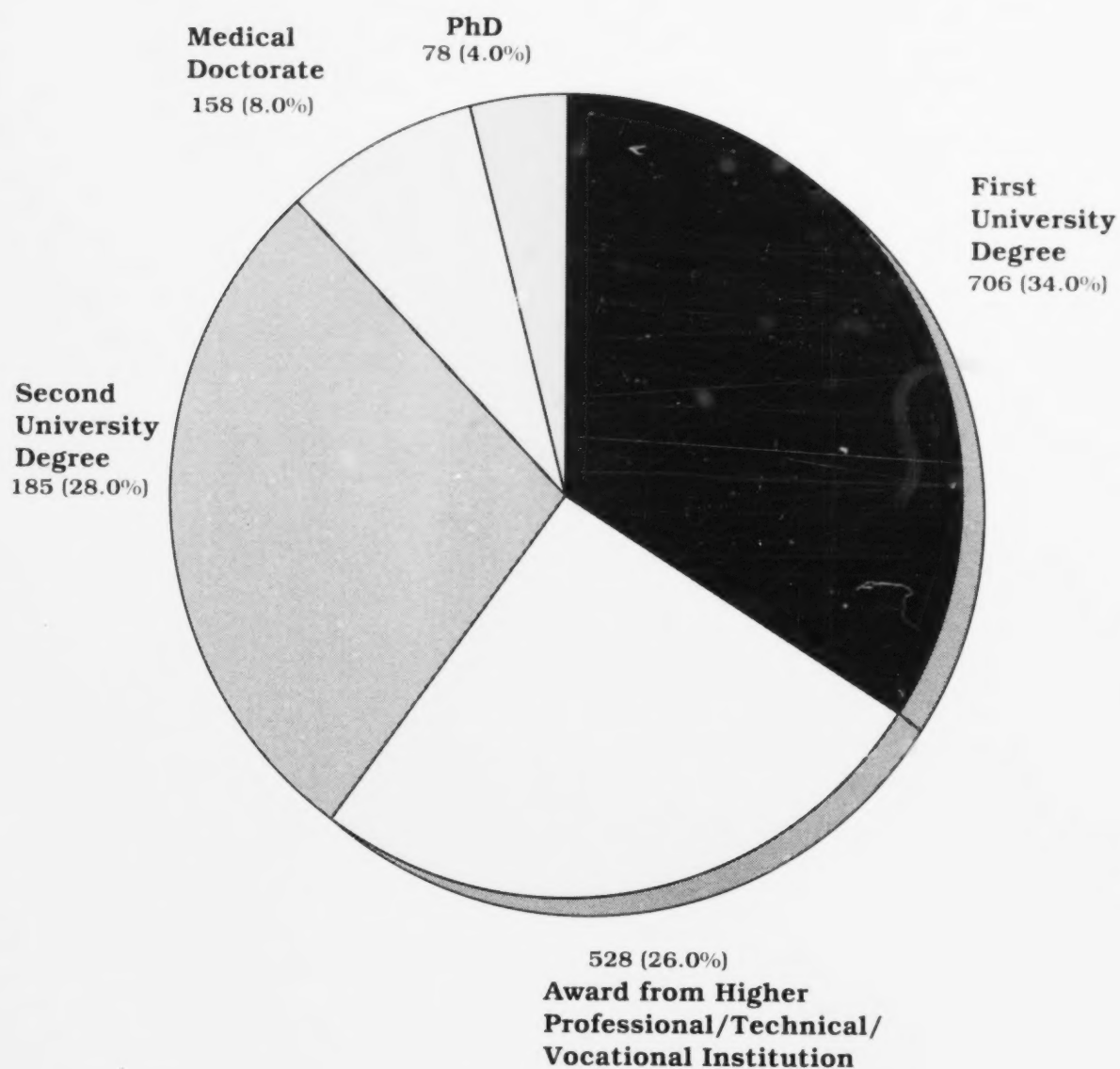
UN VOLUNTEERS, BY EXECUTING AGENCY
Evolution: 1981 - 1990
(as at 31 December)

	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990
FAO	125	102	90	104	132	117	109	154	185	219
ILO	81	85	96	102	111	72	111	121	140	128
UN(DTCD)	34	36	37	48	68	61	70	98	112	118
OPS	7	14	11	22	36	40	45	52	53	72
WFP	14	10	22	25	40	41	49	41	44	48
UNIDO	14	11	12	17	20	24	23	21	40	42
UNICEF	10	14	7	13	19	23	31	25	36	36
WHO	32	55	23	24	25	15	18	25	32	33
UNDP										
(dispensaries/housing)	-	-	-	-	-	4	9	19	28	33
UNHCR	49	19	16	35	40	32	26	27	23	33
UNESCO	45	34	39	37	47	33	34	36	37	31
UNCHS	23	22	22	36	42	31	20	19	19	23
ICAO	11	12	23	19	24	23	23	22	17	13
WMO	8	6	5	9	10	7	5	7	10	13
ITC	-	4	5	5	7	7	6	6	7	9
UNFPA	-	-	-	-	-	-	-	-	-	8
UNDRO	-	-	-	-	-	-	-	1	1	7
WORLD BANK	3	13	12	14	15	13	11	10	4	5
ECA	1	-	-	2	-	2	3	4	2	5
UNEP	-	-	-	-	-	2	5	6	7	4
ESCAP	1	2	2	1	2	-	-	1	3	4
ITU	10	7	5	8	16	11	6	10	8	3
ASDB	4	3	-	-	-	2	3	2	2	3
UPU	-	-	-	-	-	3	3	3	3	2
WTO	-	-	-	-	-	-	-	1	1	-
UNFNRE	-	-	-	1	-	1	1	1	1	-
ECLAC	-	-	-	-	-	-	-	1	1	-
UNCDF	3	4	1	-	-	-	-	-	-	-
UNCTAD	12	13	4	-	6	3	1	3	-	-
IMO	-	-	1	1	3	1	-	1	-	-
OTHERS	8	7	6	3	3	-	-	10	3	10
TOTAL UNVs in										
Agency - executed projects	495	473	439	526	666	568	612	726	819	902
Government - executed projects:	*	*	*	*	*	47	43	63	74	58
UNV - executed projects	480	452	433	416	462	510	614	745	908	1095
TOTAL UNVs in situ	975	935	872	942	1128	1125	1269	1534	1801	2055
UNVs financed by UNFPA	*	*	*	*	*	18	23	28	33	33

* figures unavailable

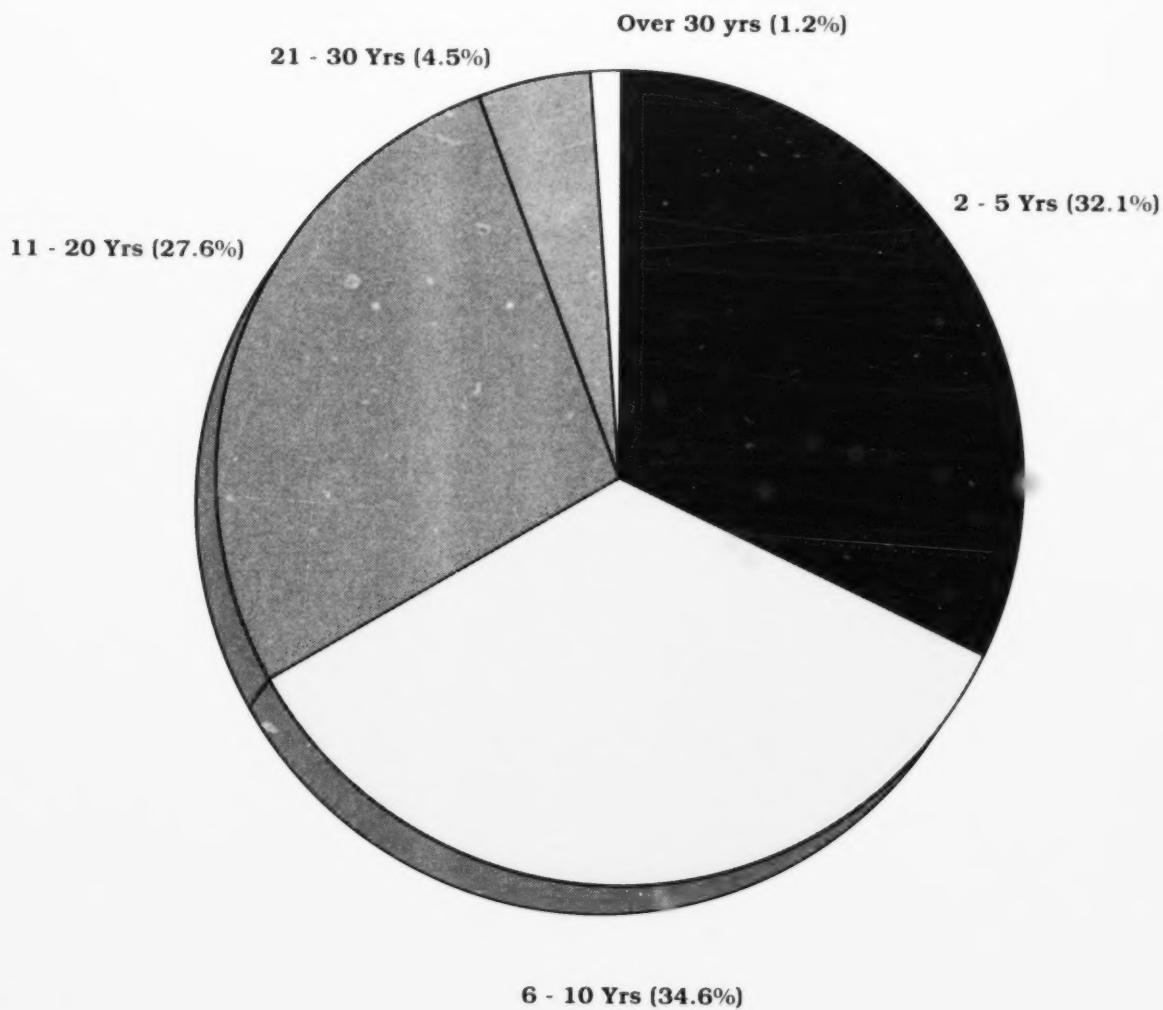
UN VOLUNTEERS, BY ACADEMIC QUALIFICATIONS

Academic qualifications of serving volunteers as at 31.12.1990



UN VOLUNTEERS, BY PROFESSIONAL EXPERIENCE

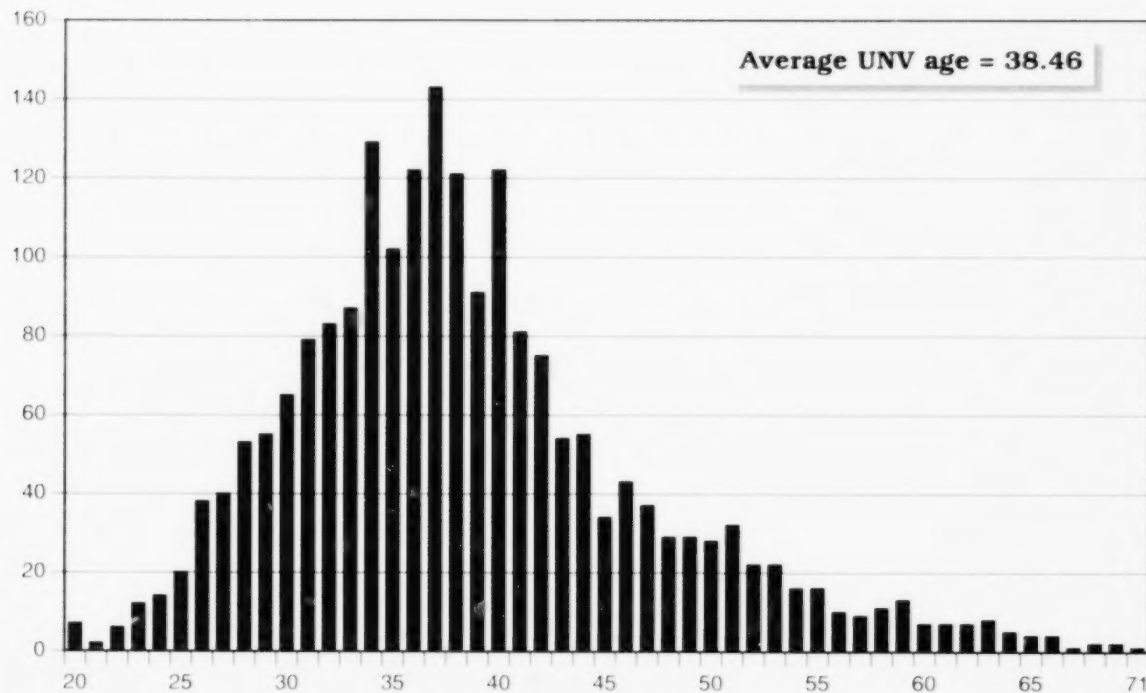
Years of professional experience prior to joining UNV (as at 31.12.90)



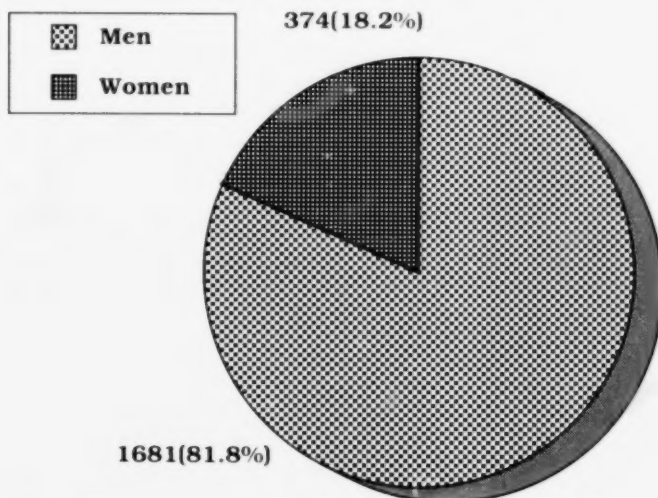
UN VOLUNTEERS BY AGE, GENDER, DEPENDENTS

(as at 31.12.90)

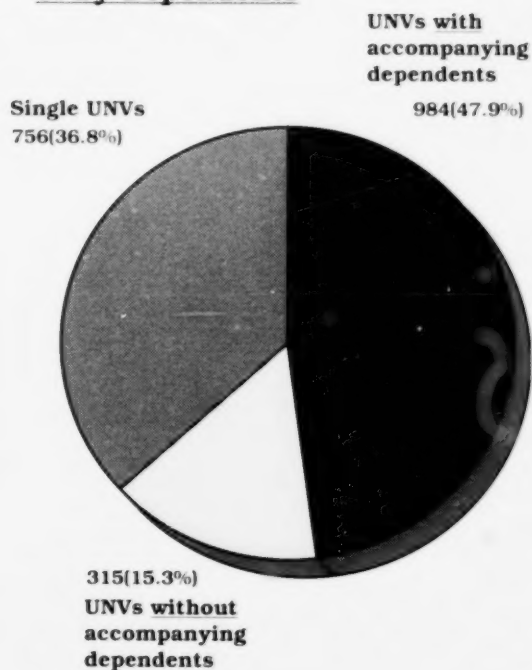
1. By Age



2. By Gender



3. By Dependents



UNV MONTHLY LIVING ALLOWANCE (MLA) - A SELECTION

<u>Country</u>	<u>MLA single rate US\$ equivalent</u>	<u>MLA dependency rate US\$ equivalent</u>	<u>Post Adjustment multipliers</u>
Nepal	625	844	25
Jamaica	518	699	3.6
Chile	540	729	8
Namibia	640	864	28
Kenya	640	864	23.6
Botswana	599	809	19.8
China	651	879	30.2
Mozambique	707	954	41.4
Mauritania	740	999	76
Oman	730	989	38.4
Mali	802	1083	60.4
Afghanistan	815	1100	63
Equatorial Guinea	917	1238	83.4
Chad	969	1308	93.8
Comoros	960	1296	92
Syria	1040	1404	108
Seychelles	975	1316	95
Iran	1266	1709	153.2

N.B. The amount of the allowance may be adjusted each month (increase or decrease) according to the rate of exchange and variation in the cost of living level established by the UN for each country. The established Base rate for the MLA is payable in duty stations classified as "0" (zero) post adjustment. For duty stations classified above or below the "0" base, US\$3.50 (single rate) and US\$4.70 (dependency rate) per multiplier point is either added to or deducted from the Base amount.

**ESTIMATED AVERAGE COST OF
A UN VOLUNTEER ASSIGNMENT
(2 year assignment)**

	Annual Cost US\$	Total Cost (Two years) US\$
EXTERNAL COSTS		
Assignment and Repatriation travel	2,600.00	5,200.00
Resettlement Allowance	<u>1,200.00</u>	<u>2,400.00</u>
	3,800.00	7,600.00
IN-COUNTRY COSTS		
MLA, Settling-in Grant, Training/Orientation, Transportation, Insurance, Housing etc	<u>16,500.00</u>	33,000.00
TOTAL COST	<u>20,300.00</u>	<u>40,600.00</u>

FOR BUDGETING PURPOSES

Average yearly in-country proforma cost including partial external cost offset of US\$ 2500 (balance of external cost met from SVF)	<u>20,300.00</u>
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Note: Administration costs pro rata per Volunteer specialist, based on 1990 figures , are US\$ 4,700 per annum (borne by UNDP's Admin Budget).

ANNUAL IN-COUNTRY COST ESTIMATES OF UNV SPECIALISTS (for budgetary purposes)

The following are some examples of the annual proforma cost break-down in the light of differing cost of living levels and approaches to the provision of accommodation.

	<u>CHINA</u>	<u>BOTSWANA</u>	<u>CHAD</u>	<u>JAMAICA</u>
Settling-in-Grant (SIG)*	765	704	1138	608
Monthly Living Allowance (MLA)*	9180	8448	13662	7302
Training and Orientation	200	200	300	200
Transportation/Equipment	800	800	800	800
Medical/Life Insurance Premiums	1000	1000	1000	1000
Miscellaneous - Sundry	250	250	250	250
Miscellaneous - Partial Ext. Cost Offset	2500	2500	2500	2500
SUB-TOTAL	14695	13902	19650	12660
Living Accommodation, incl. Utilities	(in kind)	1485	7000	7700
Simple Furniture and Consumer Durables	(in kind)	325	1700	250
TOTAL ANNUAL PROFORMA COST	14695	15712	28350	20,610

* average between single and dependency rates, in US\$ equivalents

Average yearly proforma cost covering in-country and partial external cost offset for budgeting purposes: US\$ 20,300

**SOURCES OF FUNDS FOR IN-COUNTRY AND EXTERNAL
COSTS OF UNV ASSIGNMENTS**
(as at 31.12.90)

1. IN-COUNTRY COSTS

	<u>No. of UNVs</u>	<u>%</u>
National IPF (UNDP), including cost-sharing	1366	66.5%
Regional IPF (UNDP)	196	9.5%
Other UNDP Funds (includes UNV Field Programme Officers)	187	9.1%
UN Agencies	156	7.5%
UNV Trust Funds (includes UNV Cooperating Organizations)	133	6.5%
Government Counterpart Cash Contributions	17	0.9%
	2055	100%

2. EXTERNAL COSTS

	<u>No. of UNVs</u>	<u>%</u>
SVF (UNV)/IPF (UNDP)	1699	83.0%
UNV Trust Funds (includes UNV Cooperating Organizations)	195	9.5%
Regional IPF (DDS Field Workers)	126	6.0%
Other UNDP Funds (includes UNV Field Programme Officers)	28	1.1%
UN Agencies	7	0.4%
	2055	100%

UNV PROGRAMME EXPENDITURE & SOURCES OF FUNDING

The estimated expenditure on the UNV programme in 1990 amounted to US\$ 41.1 million, as follows:

Projects executed by UNV:		\$mn
(i)	in-country costs of UNV Specialists & DDS Field Workers	18.2
(ii)	equipment, training and expert personnel	2.1
(iii)	external costs	2.4
(iv)	experimental projects	0.2
		22.9
Projects executed by UN Agencies:		
(i)	in-country costs of UNV Specialists	15.8
(ii)	external costs	2.4
		18.2
Total		41.1

The funds for the above estimate of expenditure were obtained from the following sources:

(i)	UNDP resources (IPF, Special Measures Fund for Least Developed Countries (SMFLDC), Special Programme Resources (SPR) and cost-sharing)	29.6
(ii)	UNDP/UNV Administrative Budget (to finance UNV Programme Officer posts)	1.5
(iii)	Government Counterpart Cash Contributions	0.4
(iv)	Funds-in-Trust	4.0
(v)	UN system organisations' own resources	0.6
(vi)	UN Special Voluntary Fund (SVF)	5.0
		41.1

UNV SPECIAL VOLUNTARY FUND (SVF)

ORIGIN OF SVF: UN General Assembly Resolution No. 2659 (XXV) of 1 December 1970, inviting Governments, non-governmental organizations and individuals to contribute to the Fund.

MANDATE: In accordance with the most recent UNDP Governing Council decisions, **85%** of the SVF annual income is to meet the portion of the **external costs of the volunteers** that cannot be met from the project funds and the remaining **15%** is to meet expenditures related to **pilot and experimental projects under the UNV Participatory Development and Youth programmes, the assignments of DDS Country Specialists, the cost of orientation and briefing of UNVs, UNV Programme Officers, UNV PDP Specialists and developing countries' Focal Point Officials, and the cost of special recruitment campaigns.**

CONTRIBUTIONS/PLEDGES MADE IN 1990

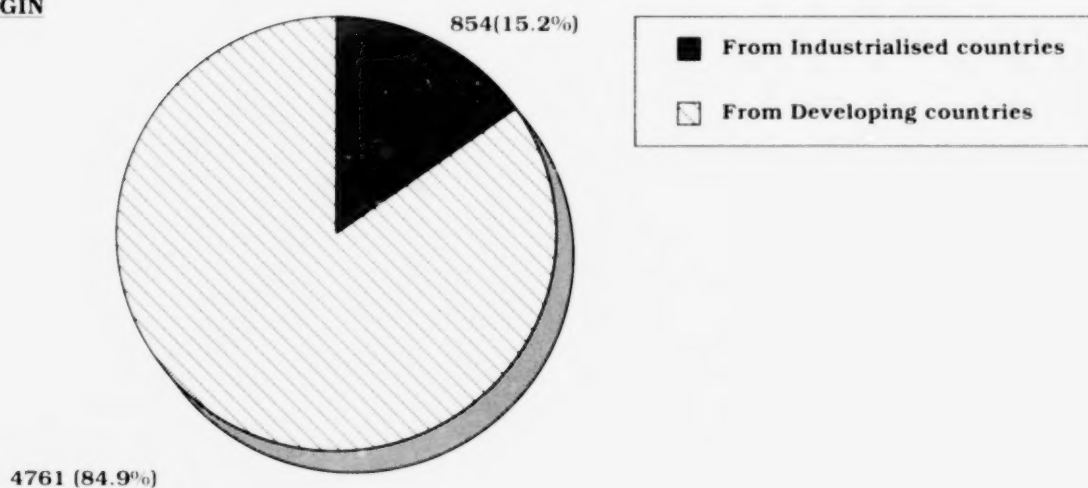
COUNTRY	EQUIV. US\$
AUSTRIA	29,237
BANGLADESH	1,224
BELGIUM	128,205
BIHUTAN	1,200
BOTSWANA	6,952
CHINA	20,000
CYPRUS	500
FRANCE	99,800
INDIA	15,000
JAMAICA	5,128
LESOTHO	1,124
THE NETHERLANDS	106,383
THE PHILIPPINES	1,000
SRI LANKA	3,000
SWITZERLAND	184,932
SYRIA	1,763
THAILAND	1,500
TOGO	733
TUNISIA	4,008
TURKEY	5,000
UNITED STATES OF AMERICA	100,000
ZAIRE	1,000
TOTAL	<u>717,689</u>

SPECIAL PURPOSE CONTRIBUTIONS, SUB-TRUST FUNDS (1990)

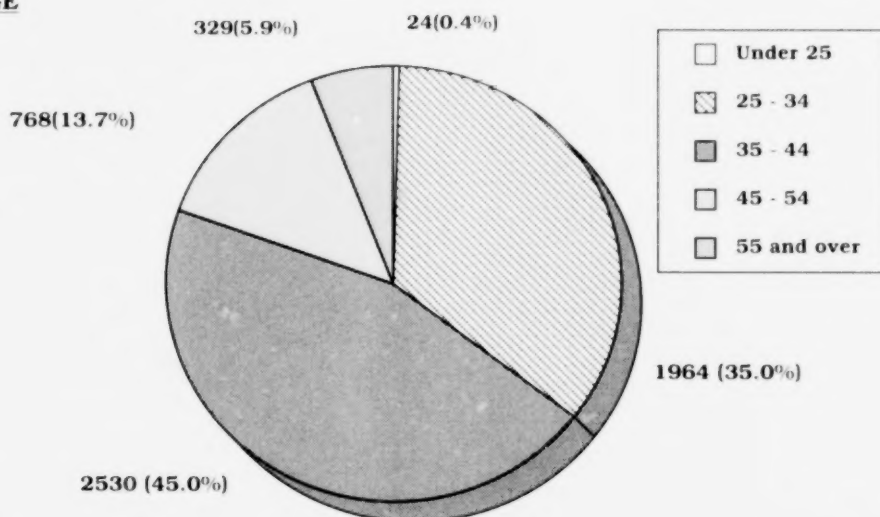
	EQUIV. US\$
UN CO-ORDINATOR FOR AFGHANISTAN	1,300,000
FRANCE	625,000
JAPAN (FOR HONG KONG UNHCR REFUGEE PROGRAMME)	233,253
FED. REP. OF GERMANY (SUPPORT FOR DDS PROGRAMME, AFRICA)	1,317,567
JAPAN ((SUPPORT TO CONSULTATIVE MEETING IN TOKYO)	20,000
TOTAL	<u>3,495,820</u>

UNV ROSTER OF CANDIDATES BY ORIGIN, AGE AND GENDER (as at 31.03.91)

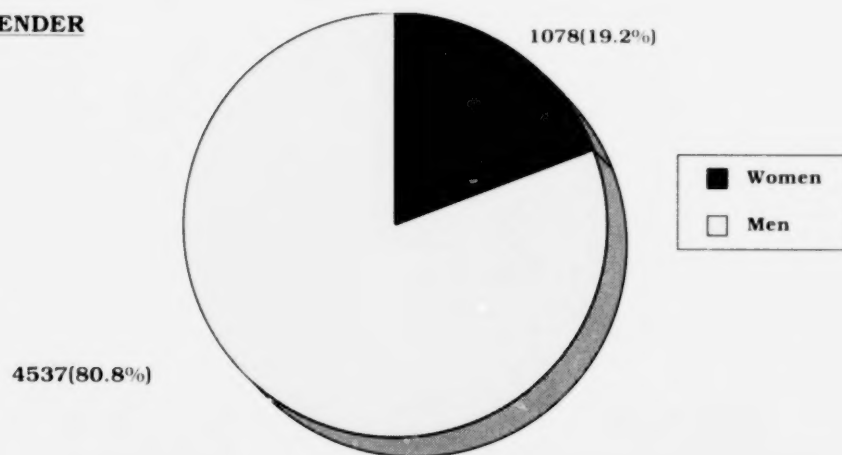
1. BY ORIGIN



2. BY AGE



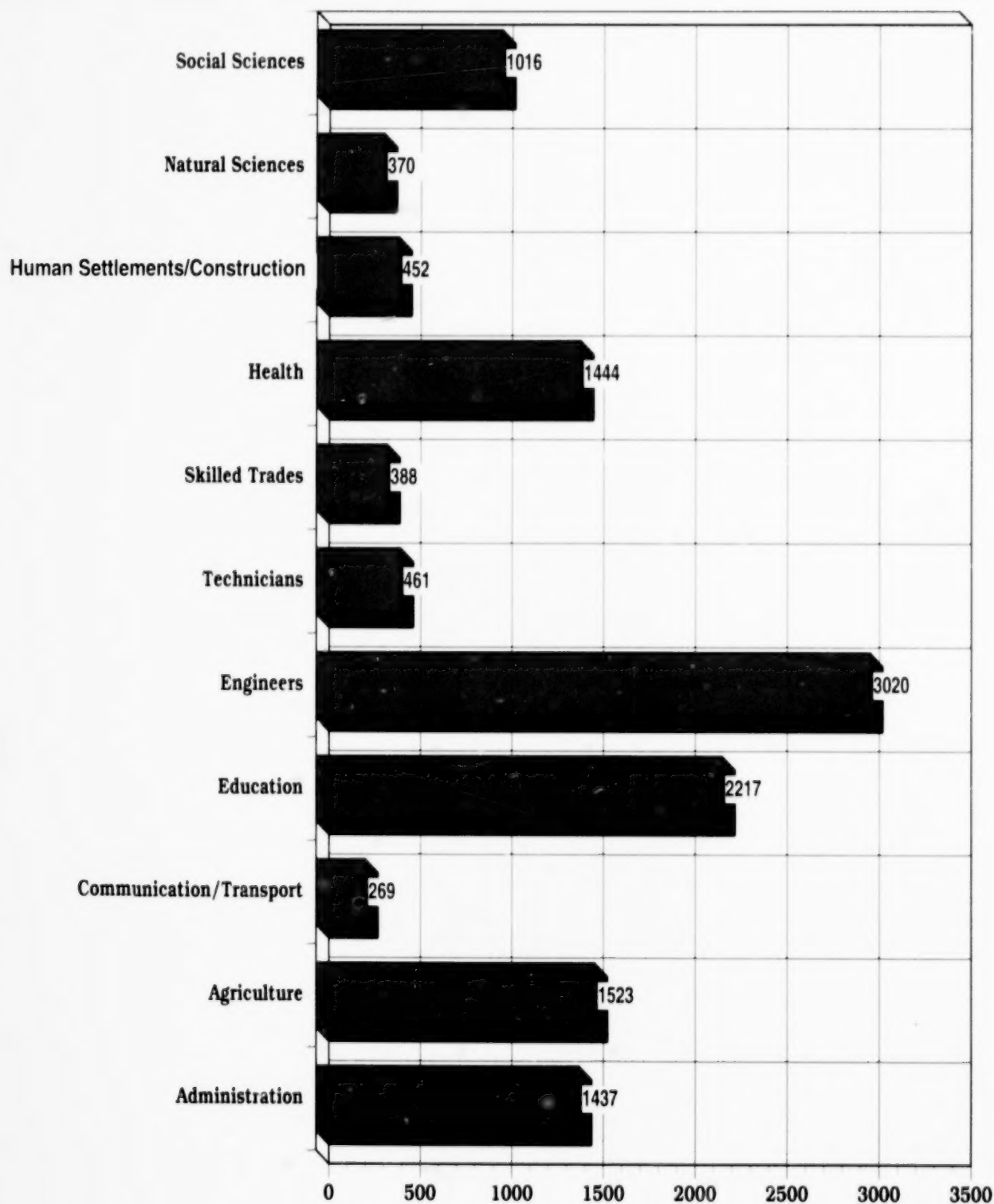
3. BY GENDER



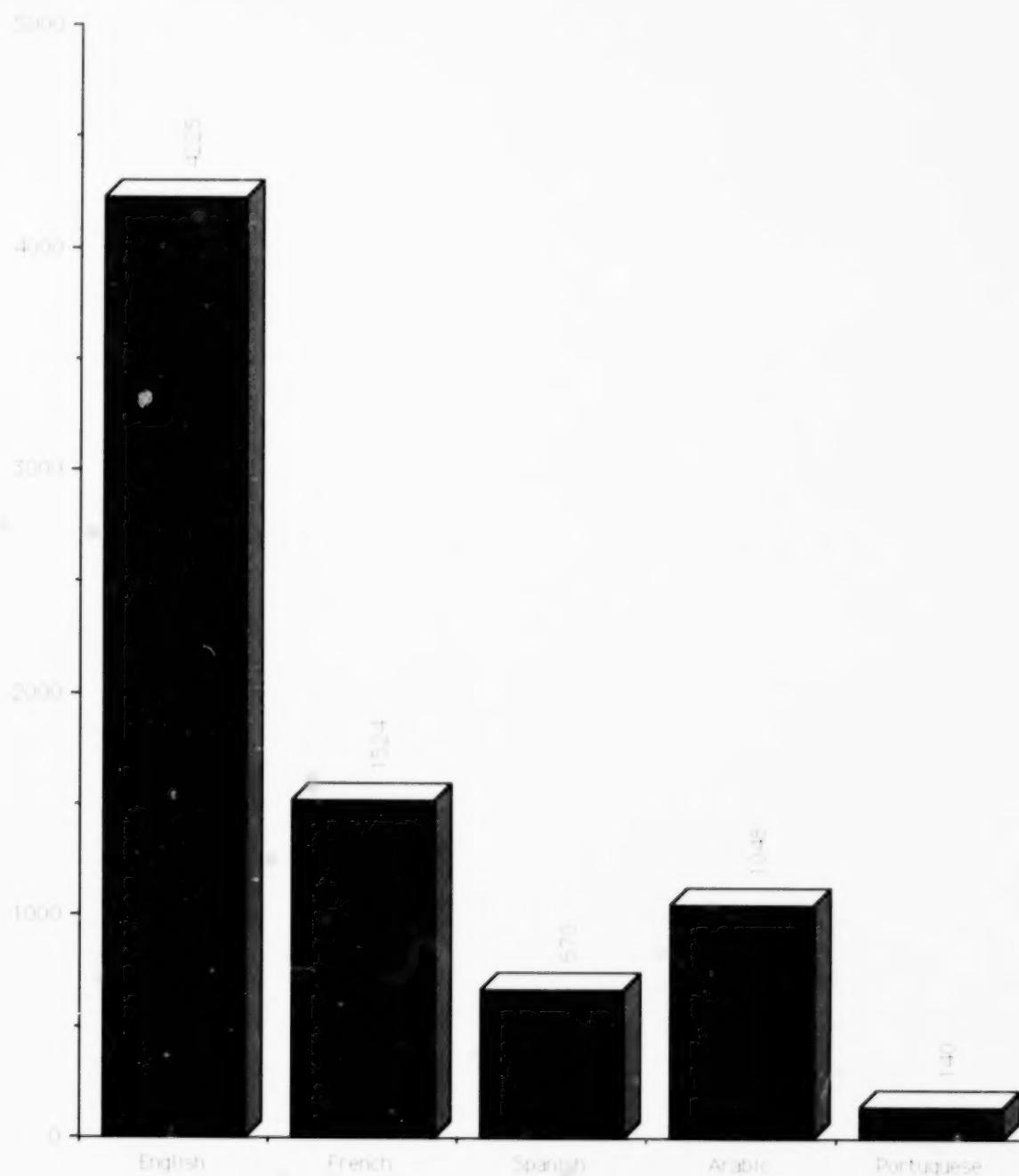
UNV'S ROSTER OF CANDIDATES, BY SECTOR (as at 31.03.91)

Total number of candidates with confirmed availability: 5615

(NB: that one candidate may be rostered in more than one profession/sector)



UNV'S ROSTER OF CANDIDATES, BY LANGUAGE ABILITIES
(as at 30.09.90)



N.B. The above figures do not reflect the number of candidates, but rather the languages offered : the same candidate may be included e.g. under English (mother tongue), French (fluent) and Portuguese (good).



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